

# **VIRGINIA SCHOOL FOR THE DEAF AND THE BLIND**

## **Vacancy Announcement**

### **Residential Hall Staff (3rd Shift)** **(Role Title: Direct Service Associate II)**

**Position Numbers: 00101**

**Open Date: 6/9/22**

**Hiring Range: \$20,602 - \$33,866**

**Closing Date: Open until Filled**

### **Come join our team!**

The Virginia School for the Deaf and the Blind (VSDB) is located in the historic, vibrant city of Staunton, Virginia. VSDB provides superior education for students who are deaf/hard of hearing, blind/vision impaired, deafblind, and deaf or blind with other disabilities. VSDB offers PreK-12 education with both residential and day student options. VSDB believes that disabilities are challenges not barriers and supports each student in their goal to be independent and to reach their highest academic potential! VSDB prepares students for life!

#### **Why come to VSDB?**

- ✓ **\$2,000 Sign-on Bonus now available!**
- ✓ Supportive and positive team setting
- ✓ Great comprehensive benefit package including:
- ✓ Ample paid time off including more than 12 holidays
- ✓ Summer break
- ✓ Low cost medical, dental and vision insurance
- ✓ Free life insurance

This is a 10-month position (paid over 12 months) with full state benefits, working 40 hours per week, Sunday through Thursday, during the overnight hours. Position starts mid-July 2022.

#### **Responsibilities include:**

- Provide continuous supervision to ensure student safety by making continuous rounds and bed checks
- Supervise morning activities and provide a positive role model for students
- Implement goals and objectives of the Individualized Education Program
- Provides personal care for students and assist with personal hygiene practices
- Assist student with individual school activities and programs of individual student interest
- Implement student Behavior Intervention Plans and adhere to behavior management policies and procedures
- Evaluate student progress and accurately record information that measures progress towards completion of goals and objectives
- Provide accurate written reports/logs of activities and incidents with students
- Support educational program activities such as making bulletin boards, materials for recreational projects, etc.

#### **Minimum Qualifications:**

- High school diploma or General Education Development (GED) Certificate

- Current CPR and First Aid certification is required or must be obtained in accordance with school policies
- Valid Driver's License with driving record that reflects a sense of responsibility for highway and passenger safety or ability to obtain following DMV guidelines
- Ability to interact with individuals in a patient, positive and sensitive manner in order to provide for their direct care and development
- Ability to carry out instructional, personal care and support tasks, and to plan and implement activity programs for individuals with sensory impairment, intellectual disabilities or severe disabilities
- Skill in behavior management or willingness to attend training to acquire these techniques
- Ability to work independently and follow school policies and procedures
- Proficiency level of "Intermediate" in American Sign Language as measured by the Sign Language Proficiency Scale or agreement to acquire the specified level within three years
- Sufficient life and work experience to demonstrate an ability to maintain a stable environment and to provide guidance to children in the age range for which the employee will be responsible is preferred
- Ability to work with students with behavioral difficulties and acute medical needs is preferred
- Prior experience as a Certified Nursing Assistant or Human Services Assistant is preferred

**Physical Requirements:**

- Ability to interact on a physical level with children and perform repetitive motion to include standing, sitting, reaching, lifting walking, bending and climbing
- Ability to monitor students during transportation in order to transport students to and from the school campus as needed
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Note: A criminal history and driving record check will be required for final candidates.

Applications must be completed on-line at <https://virginiajobs.peopleadmin.com>. VSDB is a tobacco free facility. For assistance call (540) 332-9069 or visit our website at [www.vsdb.k12.va.us](http://www.vsdb.k12.va.us).

**EEO/AA**